

Dividend payout calendar

Last day of trading with dividend right (cum dividend date) is 27.02.2014.

First day of trading without dividend right (ex-dividend date), is 28.02.2014.

Commencement date of dividend payment is 06.03.2014.

Date of record according to which the list of shareholders entitled to receive dividends will be specified is 04.03.2014.

Pursuant to the Draft-Decision for distribution of retained earnings realized up to 31.12.2012, made by the Board of Directors at its meeting held on 24.01.2014, the proposed gross amount of the dividend per ordinary share is EUR 0.47 (1 EUR = 61.50 Denars) or 47% in regards to its nominal value of 1 EUR.

(The calendar refers to the Skopje stock exchange)